



Initiative: Attract and Retain Staff

Subgroup – Financial Opportunities

1. eFMAP Funding for Unfunded Mandated Benefits – sick pay, COVID pay, leaves, etc. (~20M annually for Arc New York)
2. Exploration of Grant Opportunities
 - a. Mother Cabrini Health Foundation
3. Professionalizing the Direct Support Professional
 - a. Develop a repository of current opportunities (DSP Certification Program and SUNY Programs)
 - b. Explore funding opportunities for the cost of these programs and incentives to motivate staff to enroll and complete the programs.
 - i. Determine estimated savings of reduction in turnover.
 - ii. Quantify improved quality provided.