



Initiative: Staffing

90 Day Deliverables

- 1. Data, Best Practices and Advocacy subgroups to coordinate on developing and launching a survey to understand the profile of the DSP.**
- 2. Continue to develop best practices and coordinate lunch and learns as deemed valuable.**
- 3. Coordinate with Budget & Finance and EDA to determine funding allocation for DSP Marketing Initiative. Coordinate DSP Marketing Launch with DSP Branding Workgroup and Overit.**
- 4. Continue to work with OPWDD to reform the survey process to help obtain relief from over-enforcement of regulations.**
- 5. Create Phone 2 Action Center to assist with visualizing online campaign and available resources. Reach out to Chapters to assist with congressional appointments during August recess and beyond. Work with Chapters/stakeholders to stand-up regional rallies w/ federal and state reps. Complete and distribute Chapter-specific economic impact sheets. Create state-level campaign to educate legislators on workforce/sustainable funding. Goal is to set the groundwork moving into 2022 NYS budget. Goal to have every Chapter of The Arc NY engage with federal and/or state representatives through meetings and/or rallies.**
- 6. Analyze wage data and develop a report for the Arc NY. Continue to build Workforce (DSP) profile data profile. Continue to explore partnership with an academic institution for assistance with**

research. Continue to explore organizational-wide data collection, storage and analysis through a statewide platform.

7. Report back and develop any action plans derived from that survey data for turnover costs. Finalize the resource we will use to calculate the living wage. Continue to explore grant opportunities.