



Initiative: Attract and Retain Staff

Subgroup – Workforce Data Collection

- Identify and establish additional membership to ensure a well-rounded subgroup is achieved.
 - Angela to contact Heather R (HR).
 - Doug to contact Scott S, Jack M, Cori H and Philip P
 - May need to discuss including someone with a financial background
- Analyze 1st quarter 2021 NYDA workforce data to determine if and how we may use this information.
- Explore a partnership with an academic institution that can support our data analysis and reporting efforts.
 - Josh will reach out to Scott Landes from Syracuse University
- Identify data points and definitions aimed at a greater understanding of the past, present, and future condition of our workforce.
- Gain consensus on the data points by presenting to the Arc New York and NYDA leadership.
- Explore partnering with NYDA on consistent data requests aimed at addressing the workforce crisis.