

# The Arc New York

## 2020 EMPLOYER RECOGNITION AWARD

**NOMINATION DEADLINE: Friday, February 28, 2020**

**About the Award:** Employers across the state are acknowledging the value of employing people with intellectual and other developmental disabilities in their place of business. The Arc New York Employer Recognition Awards provide Chapters with an opportunity to recognize an individual, corporation or business in New York State that has demonstrated outstanding support in providing services and job opportunities for people who have intellectual or other developmental disabilities. Four (4) awards are presented annually.

### **Eligibility Criteria:**

- The nominated business must not be owned, operated, or a subsidiary of a Chapter of The Arc New York
- The nominated business must employ people with intellectual or developmental disabilities
- Each Chapter may submit one (1) nomination

### **Application Requirements:**

- Completed application, signed by Chapter Board President *or* Executive Director
- Letters of support may be included if desired

**The Arc New York Employer Recognition Awards will be presented at the May 2020 Board of Governors meeting.**

**The Arc New York**  
Nomination For  
**Employer Recognition Award**

Name of Employer: \_\_\_\_\_

Business Address: \_\_\_\_\_

Type of Business: \_\_\_\_\_

This Business Has      10 or less employees      25 or less employees  
                                 50 or less employees      100 or less employees      More than 100 employees

The nominee employs \_\_\_\_\_ (#) of individuals who have intellectual or other developmental disabilities.

Please list the employees' titles and a brief description of their job responsibilities:

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Has this employer previously been selected as a recipient of this award?      Yes      No

Please attach a separate sheet answering the following questions:

1. Describe the nominee's philosophy pertaining to the employment of people with disabilities and explain how it is implemented.
2. What is the employer's procedure for recruitment, training and advancing of employees with disabilities?
3. How has the nominee ensured that employees with disabilities are fully integrated and supported in their company's workforce?

4. What has the nominee done to encourage other employers to consider hiring candidates with disabilities?
5. How does the employer represent a new and creative approach to employing people with disabilities?
6. If this employer has previously received this award, please describe any changes in the employment environment that would be make the employer worthy of this award again.

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Name and Title of Person Making Nomination (please print)

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Signature of Person Making Nomination

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Date

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Email Address of Person Making Nomination

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Chapter Board President/Executive Director (please print)

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Email Address

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Chapter Board President/Executive Director Signature

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Date

Please return the completed application and any necessary additional documentation to The Arc New York State Office via mail, email or fax.

Scholarship and Awards Committee  
The Arc New York  
29 British American Blvd, 2<sup>nd</sup> Floor  
Latham, NY 12110

Fax (518) 439-1893  
Phone (518) 439-8311

Email to Christina Canino at [CaninoC@TheArcNY.org](mailto:CaninoC@TheArcNY.org)

**DEADLINE DATE: Friday, February 28, 2020**

**RECEIVED:** \_\_\_\_\_

Employer Recognition Award

