



Initiative: Attract and Retain Staff

Subgroup – Workforce Regulatory Relief

- Hiring/On-boarding of staff
 - o Reinstigate flexibilities used during pandemic for hiring and training
 - o PPDs – are they still necessary
 - o SCR checks – noted by many providers to be cumbersome and a hindrance to potential employees (28 years of addresses). Additionally, a “hit” on the SCR can be difficult and time consuming to clear. It was suggested that a statewide database be made available to review SCRs as well as to facilitate movement of staff between agencies
 - o Med class during pandemic was one day vs four days. The four day class takes a tremendous amount of resources, both from direct support and nursing staff
- Service Flexibilities
 - o Lunchtime as billable
 - o Continuation of flexibilities in where day hab can be delivered; CH-R
 - o Waiver amendments to allow remote delivery of IRA res hab services or alternate ways of providing res hab services
 - o Supportive Apartments – explore ways to support people successfully with less face-to-face time (telehealth; paid neighbors)
- Survey Process
 - o Reform process to have fewer visits for providers with good compliance history
 - o Consider need for agency review – uses lots of resources
- Review of “cumbersome” regulations
 - o Clarification of requirement for 3rd shift fire drill for supportive apartments
 - o Documentation for OTC items including lotion, medicated shampoo, compression stockings