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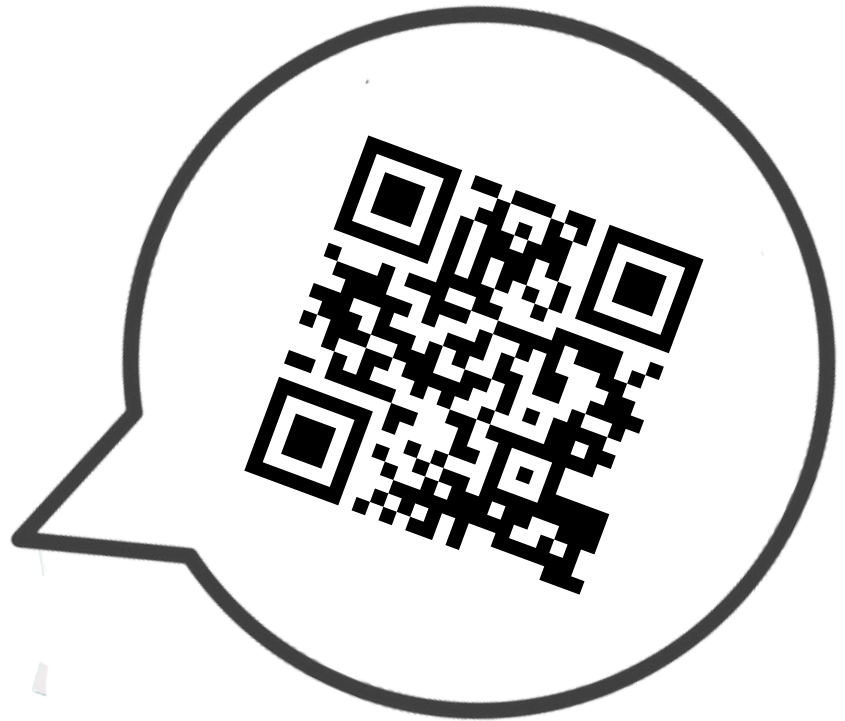
Invest in the **WORKFORCE**

Include a wage enhancement for DSPs

Invest in the **SYSTEM**

Include an 8.5% COLA for service providers

Invest in New Yorkers with **I/DD!**



P2A.CO/E5STA1V